

# WHS Policy

Banlaw aim is to be Global Leaders in Unified Hydrocarbon Systems, Solutions and Services by providing a specialised service including design, development, manufacture, repair, installation, service & support of dry-break refuelling systems, lubrication & evacuation systems, tank overfill protection systems, & electronic fuel monitoring systems for on-road & off-road (including rail) fuel powered equipment.

Banlaw is committed to the philosophy of zero incidents: "we believe all incidents and injuries are preventable". Management's objective is to develop the culture and processes to ensure the prevention of all injuries. Banlaw's Workplace Health and Safety (WHS) objective is to complete all work to a level that exceeds the company's and customers' expectations, without injury to workers, contractors or stakeholders, without damage to equipment or property.

Banlaw is committed to ensuring that all its workers, contractors and visitors will also regards these as essential core values. The co-operation of all stakeholders is essential in achieving and sustaining safety a high standard of incident and injury prevention. Banlaw key safety objectives across all divisions are:

- Provision of a safe workplace by developing and implementing WHS programs to ensure all hazards in the workplace are identified, assessed and eliminated or controlled.
- Continually improve and foster a positive WHS culture through effective consultation with workers and implement agreed WHS consultative arrangements for the effective management of safety issues.
- Establish measureable objectives and targets to ensure continuous improvement aimed at eliminating work-related injuries and illness.
- Ensure ongoing monitoring and auditing of the WHS Management System with periodic management reviews.
- Providing adequate information, instruction, training and supervision to ensure all workers and contractors can undertake their duties safely.
- Appropriately inducted workforce ensuring all workers, contractors and visitors to the workplace is informed on site safety requirements
- Communications with government bodies on WHS issues and ensure legislative compliance.

All managers and supervisors will ensure the objectives of this policy are implemented and integrated into day to day work practices. All workers have responsibility to take care of the health and safety of themselves and others, learning and abiding by the WHS rules and procedures that are applicable to their work tasks and for reporting substandard practices or conditions to their Supervisor.

Commitment to this policy shall be demonstrated by regular reviews of our performance and the achievement of our objectives. The responsibility for the successful application of this policy rests with all employees.